



# Info Links April 2022

Up-to-date volunteering news & resources for Volunteer Managers

## News Roundup

### Celebrate National Volunteer Week, May 16th-22nd 2022

You are invited to put your hand up and thank the millions of volunteers around Australia. You can **wave your appreciation for volunteers** by adding a smiley face on your hand and uploading it to your favorite social media with #WaveForVolunteers and #NVW2022.

<https://www.volunteeringaustralia.org/get-involved/nvw/>

Volunteering SA&NT invites you to attend their annual **Volunteer Parade**, on Monday the 16th of May at the Torrens Parade Ground, Adelaide CBD. The event celebrates the efforts of countless volunteers in South Australia. Register your organisation to attend:

[https://docs.google.com/forms/d/e/1FAIpQLSf8eO2eQLhwSfTtqAnX0GHs-OO2IIZCDeyF\\_GfteYVu6ml4hg/viewform](https://docs.google.com/forms/d/e/1FAIpQLSf8eO2eQLhwSfTtqAnX0GHs-OO2IIZCDeyF_GfteYVu6ml4hg/viewform)



### Be a part of the Southern Community Showcase!

On Sunday the 16th of October 2022, Reynella Neighbourhood Watch, in collaboration with the City of Onkaparinga Council, and Southern Volunteering (SA) Inc, will be hosting an outdoor expo to showcase the amazing work of the Southern community.

To have a stall, and share what your community group/organisation is all about, submit an EOI to [reynellanhw@bigpond.com](mailto:reynellanhw@bigpond.com)



### The end of 'voluntourism' and the rise of skilled volunteers

Technologically-skilled volunteers are in high demand, as they can help non-profits keep up with their tech-related needs. Skilled volunteers can assist with social media, marketing, volunteer recruitment, IT systems, and other tech-related duties.

<https://probonoaustralia.com.au/news/2022/03/the-end-of-voluntourism-and-the-rise-of-skilled-volunteers/>



## Volunteers were essential to the flood emergency response, but should they have been?

The response from volunteers and community members to the devastating flooding in NSW and Queensland has been incredible. Countless individuals worked tirelessly to conduct rescues, protect homes, and to provide food, shelter and support to those affected. But many are suggesting that too much of the emergency response was left to volunteers, with not enough support from government.

<https://www.abc.net.au/news/2022-03-14/mullumbimby-flood-response-over-reliance-volunteers-emergency/100903514>



## Old-fashioned practices that NFPs should bin

*How often do you hear the phrase "It's the way we've always done things here" at your organisation? Do you pre-fill blank cheques, have strict dress codes, or are reluctant to keep up with new technologies?*

These are just a few things that may suggest that your organisation may need to review its policies and procedures. It's important to reflect on how our organisations operate, and ensure that we're up-to-date with modern standards.

<https://communitydirectors.com.au/help-sheets/old-fashioned-practices-that-not-for-profits-should-bin>



## What George Costanza can teach us about building a healthier and more resilient mindset

When you think of a person who you might model your workplace behaviour on, George Costanza from Seinfeld may not be the first person to come to mind. However, when George finds himself excelling at work by making the opposite choice to what his instincts tell him, we might be able to learn something from him.

<https://www.thirdsector.com.au/what-george-costanza-can-teach-us-about-building-a-healthier-and-more-resilient-mindset/>



# Resources

## Volunteer Management Toolkit

Volunteering Victoria's Volunteer Management Toolkit is simple, easy to use and provides guidance for Volunteer Managers at each stage of the volunteering life cycle. It also includes hints and tips for best practice, useful links and downloadable templates.

\*Note that some materials may only be relevant to Victorian Organisations

<https://www.volunteeringvictoria.org.au/resources-guides/volunteer-management-toolkit-and-handbook/>



## Volunteering Resource Hub

The Volunteering Resource Hub, an initiative of Volunteering Australia, brings together useful, evidence-based and current best practice resources, tools, research and information to support effective volunteer management.

<https://volunteeringhub.org.au/>



## Key Volunteering Statistics

Volunteering Australia has put out their latest key statistics document, as of February 2022. It provides some interesting insights into the state of volunteer engagement, particularly in regards to COVID-19.

<https://www.volunteeringaustralia.org/wp-content/uploads/VA-Key-Volunteering-Statistics-2022-Update.pdf>



## Supporting Social Connections

This SVSA booklet explores the process of establishing new social connections, as it relates to Volunteer Managers welcoming and integrating new volunteers. By better understanding how the process of socialisation works, you can help your volunteers feel welcome and like they belong.

<https://svsa.org.au/wp-content/uploads/2022/04/Social-Connection-and-Volunteer-Managers-1-1.pdf>



## Volunteers and COVID-19

### *Vaccination Policy Template*

The Institute of Community Directors Australia has put together a template for an organisation's vaccination policy. The purpose of this policy is to outline the strategies and actions that your organisation intends to take to prevent the transmission of infectious diseases through the use of vaccination. Download a copy and edit to your organisation's needs.

<https://communitydirectors.com.au/policies/vaccination-policy>

### *Volunteers & COVID-19 Rapid Antigen Tests*

Volunteering Australia is calling on State and Federal governments to provide free RAT tests to volunteer-involving organisations which deliver essential services. These organisations are expected to continue their service provision during lockdowns and heavy activity restrictions, yet they are not freely given access to sufficient testing to ensure their own safety.

<https://www.volunteeringaustralia.org/volunteers-covid-19-rapid-antigen-tests/#/>



## 50+ Quotes to Show Appreciation to your Volunteers

Recognising the efforts of your volunteers is essential to volunteer retention. Whether you are writing personal notes, creating a video, launching media campaigns, or hosting special events, adding in some inspirational volunteer appreciation quotes can spice up your communications and take them to the next level.

<https://volpro.net/pro-roundup-51-superhero-volunteer-appreciation-quotes/>



## Volunteer Matching: Finding the Right Role for Every Volunteer

Volunteers aren't robots that come off an assembly line. Each is an individual human with unique skills, capabilities, needs, and desires. If a volunteer role fits like a glove, that volunteer is more likely to experience high satisfaction and the organisation is more likely to enjoy higher retention rates.

<https://tobjohnson.com/volunteer-matching-finding-right-role/>



## How to Integrate Volunteer Onboarding for Better Engagement

Introducing a new volunteer into your program can be tough. By taking a planned and structured approach, you can help to make volunteers feel comfortable, informed and welcome. Check out Volunteer Pro's 4 pillars of effective volunteer onboarding; 1. Interpersonal Connections, 2. Organisational Culture, 3. Early Training & Support, and 4. Exposure to Strategy.

<https://volpro.net/integrated-volunteer-onboarding/>



# Training & Conferences

Free training

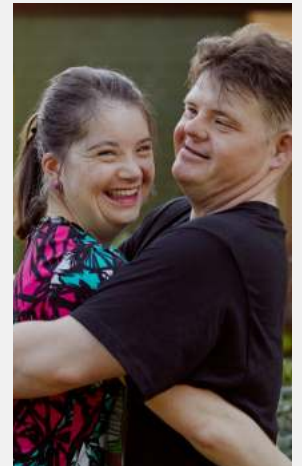
## Recruit and Support Volunteers with a Disability

Volunteerability's online training session will provide volunteer managers with the knowledge, tools, and resources to recruit, support and engage volunteers living with disability. The session will provide practical advice on common barriers and challenges faced regarding accessibility and inclusion.

Delivered by:

[Book for Mon 16th May 1pm-3pm](#)  
[Book for Mon 20th June 1pm-3pm](#)

**volunteerability**  
Creating Inclusive Opportunities



## Engaging Students & Young People as Volunteers

Free training

If you're wondering how you can broaden your volunteer workforce, then this session will help you to understand:

- who we're talking about when we say students and young people
- the kinds of volunteering roles students and young people are looking for
- barriers to participation for students and young people
- how students and young people currently contribute as volunteer
- tips that you can implement into your volunteer programs

[Book for Tues 14th June 1:30pm-4pm](#) Delivered by:

 Southern  
Volunteering  
(SA) Inc  
Est. 1984



## Community Development 101

This course is an introduction to theories and approaches of community development in a modern, rapidly changing society, with a particular focus on South Australian, local communities.

Delivered by:

[Work through the online course at any time](#)

 **Community Centres SA**  
Strengthening Local Communities



## Rethinking Volunteer Recruitment

Free training

Attracting volunteers has been identified as a core challenge for many Volunteer-Involving Organisations. The task certainly hasn't been made easier with the changes imposed by COVID. So how can we tackle the recruitment challenge?

This session will explore approaches to volunteer recruitment that may have you "thinking outside of the box" to grow your volunteer workforce, bring in a new range of skills and improve volunteer retention.

[Book for Thurs 26th May 12pm-1pm](#)

Delivered by:



## Bringing Volunteers Back Safely

Free training

The last two years have been challenging for everyone, including volunteer involving organisations. This session is held by an expert lawyer and will cover:

- Mental health of volunteers and the organisation's duty of care
- Issues relating to remote volunteering
- COVID-19 vaccinations and your volunteers
- Managing roles in the volunteer workforce

[Book for Tues 31st May 12:45pm-2pm](#)

Delivered by:



## Addressing Volunteer Motivations through Virtual Volunteering

Free training

Join sector expert, Clint Bertenshaw, a long-time remote worker, manager, and tech enthusiast, to explore how you can meet volunteer motivations by introducing Virtual Volunteering into your volunteer programs.

If COVID has taught us one thing, it's that traditional volunteer program design has left us open to disruption. We have also learnt that there are plenty of people motivated to volunteer, but traditional programs do not work for them.

[Book for Thurs 23rd Jun 12pm-1pm](#)

Delivered by:



# Dates for your diary

## **National Volunteers Week:**

May 16th- 22nd

Theme: Better Together

#NVW2022 #WaveForVolunteers

## **Volunteer Parade and Celebration:**

May 16th 11am-1:30pm

[Register online](#)

## **Southern Community Showcase**

Sunday 16th October 10am-2pm

Email [reynellanhw@bigpond.com](mailto:reynellanhw@bigpond.com) to submit an EOI

## **Upcoming SAVI Meetings:**

Wednesday 27th July 1-3pm

Tuesday 25th October 1-3pm



# Sign the petition to save SVSA

As you may be aware, SVSA is set to lose our core federal funding as of July 2022. This would mean that after nearly 40 years of serving the community, SVSA would have to close its doors.

To support our campaign to reinstate our federal funding, [click here](#) to sign our petition. If you would like to further support our cause, you can send a testimony of your experiences with SVSA to [admin@svsa.org.au](mailto:admin@svsa.org.au).



Contact SVSA for any queries related to volunteering or volunteer management.

Christies Beach Office:

P: 8326 0020

E: [admin@svsa.org.au](mailto:admin@svsa.org.au)

Victor Harbor Office:

P: 8552 7858

E: [regionalesvsa.org.au](mailto:regionalesvsa.org.au)

